Minutes from the Annual General Meeting in **Elanders AB (publ)**, 556008-1621, 23 April 2009, in Mölnlycke.

## Present:

The shareholders and proxies given in the enclosed voters list, Enclosure 1.

In addition, the other participants named in Enclosure 1 were present.

## § 1

By order of the Board the Annual General Meeting was opened by the Chairman of Board, Carl Bennet.

## §2

Carl Bennet was chosen as chairman of the Annual General Meeting and informed the meeting that the Board had appointed Mats Almgren to keep the minutes.

§ 3

The enclosed list, Enclosure 1, over shareholders and proxies present was drawn up.

The enclosure was approved as the voting list for the Meeting.

## § 4

Enclosure 2 was approved of as the agenda for the Annual General Meeting.

## § 5

In addition to the chairman, Anders Mörck and Stefan Berg were elected to verify the minutes.

#### § 6

The secretary announced that summons to attend had been posted in the Swedish Official Gazette on 19 March 2009 and Dagens Industri on 19 March 2009. It was also announced in a press release on 18 March 2009 and on the company's website; www.elanders.com.

It was corroborated that the Meeting had been duly convened.

#### §7

The Chief Executive Officer Patrick Holm reported on Group operations for the financial year 2008.

## § 8

Carl Bennet and the Vice Chairman of the Board, Tore Åberg, reported on the work done by the Board and its committees during 2008.

§ 9

Presentations of <u>in part</u> the company Board of the Directors' Report for financial year 2008 and the income statement and balance sheet per 31 December 2008, <u>in part</u> Corporate Governance

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113,147,800 SEK

for financial year 2008 and the consolidated income statement and balance sheet per 31 December 2008 and <u>in part</u> the auditors' report on the company and Group for the same period.

§ 10

It was decided to adopt the company income statement and balance sheet and the consolidated income statement and balance sheet as presented.

It was decided to, in accordance with the proposal from the Board and the Chief Executive Officer, allocate the funds in the parent company totalling SEK 113,147,800 as follows:

Balance to be carried forward

The Board of Directors and the Chief Executive Officer were granted discharge from responsibility for the period the annual accounts comprise. The Chief Executive Officer and the members of the Board of Directors on the voting list did not participate in this decision.

§ 11

Carl Bennet reported on the work of the nominating committee.

It was decided that the Board, until the next Annual General Meeting, shall have eight members and no deputies.

§ 12

It was decided that the Board, including committees, shall receive a remuneration of SEK 2,375,000 to be allocated amongst the Board as follows:

To the Chairman of the Board a remuneration of SEK 500,000.

To all other members of the board that are not employed by the company a remuneration of SEK 250,000 each.

To the chairman of the auditing committee a remuneration of SEK 100,000 and to the other three members SEK 40,000 each.

To the chairman of the remuneration committee a remuneration of SEK 50,000 and to the other three members SEK 25,000 each.

§ 13

The Chairman presented the proposed Board members and reported on the positions and assignments they have in other organisations.

The members of the Board Carl Bennet, Patrick Holm, Göran Johnsson, Johan Stern and Tore Åberg were <u>re-elected</u> and Cecilia Lager was newly elected until the next Annual General Meeting. The Chairman further reported that the employee organisations, the Graphic Workers' Union and the Association of Management & Professional Staff Union, had appointed Tomas Svensson with Lena Hassini as deputy, respectively Per Hansson with Lilian Larnefeldt as deputy as their representatives on the Board.

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# § 14

It was decided that the nominating committee, until the next Annual General Meeting, shall consist of Carl Bennet (Carl Bennet AB), Göran Erlandsson (representative for the small shareholders), Hans Hedström (HQ Funds), Nils Petter Hollekim (Odin Funds), and Caroline af Ugglas (Investment AB Latour and Skandia Liv).

It was decided that in case an owner representative no longer represents the shareholder in question or otherwise leaves the nominating committee before its work is completed, the shareholder is permitted to choose a new representative as member of the nominating committee, and

It was decided that in the case an owner representative represents a shareholder that has sold the entirety or the majority of its shareholding in Elanders, the nominating committee may decide that the member shall vacate their post and, if the nominating committee considers it appropriate, may offer another representative for a major shareholder a place on the nominating committee.

It was decided that the nominating committee in connection with its role will fulfil the duties that according to the Swedish Code for corporate governance are required of a nominating committee.

§15

It was decided to approve the Board's proposal for guidelines for senior officers according to <u>Enclosure 3</u>.

§16

The secretary reported that 82 shareholders participated in the Annual General Meeting representing 100 % of the company's A shares and 67.93 % of the company's B shares or altogether 80.39 % of the votes in the company.

All decisions were unanimous.

The Chairman thanked the departing member of the Board Ingegerd Gréen for her valuable contributions to the work of the Board.

On behalf of the shareholders the Chairman thanked all the employees and the Executive Management at Elanders for their excellent work during the past year.

The Chairman closed the Annual General Meeting.

N.N.

Mats Almgren

Verified:

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Carl Bennet Chairman

Anders Mörck

Stefan Berg

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