

## NOTIFICATION AND FORM FOR POSTAL VOTING

By postal voting in accordance with section 3 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations.

**Submitted to Elanders AB (publ) no later than 18 June 2020.**

The shareholder below is hereby exercising the voting right for all of the shareholder's shares in Elanders AB (publ), Reg.No. 556008-1621, at the Annual General Meeting on 25 June 2020. The voting right is exercised in accordance with the voting options marked below.

Name of the shareholder or signatory	Personal identity number
Shareholder's name for legal entity	Registration number
Telephone number	E-mail
Place and date	
Signature	

### Instructions for postal voting:

- Complete the shareholder information above.
- Select the preferred voting options below regarding how the shareholder wish to vote.
- Print, fill in, sign and send the form in the original to Elanders AB (publ), Annual General Meeting, Flöjelbergsgatan 1C, SE-431 35 Mölndal, Sweden. Completed and signed form can also be submitted electronically to [arsstamma@elanders.com](mailto:arsstamma@elanders.com).
- If the shareholder is a legal entity, proof of registration or other authorisation document must be enclosed with the form.
- Shareholders whose shares are registered with a nominee must re-register the shares in their own name in order to be entitled to vote at the Meeting. Instructions for this can be found in the notice of the Meeting.
- If the shareholder does not wish to exercise the voting rights through advance voting, the advance voting form should, not be submitted.

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form, or a form without valid authorization documentation, may be discarded without being considered.

The postal voting form, together with any enclosed authorisation documentation, shall be provided to Elanders AB no later than 18 June 2020. A postal vote can be withdrawn up to and including 18 June 2020 by mail to Elanders AB (publ), Annual General Meeting, Flöjelbergsgatan 1C, SE-431 35 Mölndal, Sweden or by e-mail to [arsstamma@elanders.com](mailto:arsstamma@elanders.com). Thereafter, a postal vote can only be withdrawn if the shareholder is present at the Meeting

For complete proposals for the items on the agenda, kindly refer to the notice convening the meeting and the proposals on the company website [www.elanders.com](http://www.elanders.com).

For information about the processing of your personal data, please refer to <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

## Annual General Meeting in Elanders AB (publ) 25 June 2020

The options below comprise the proposals submitted by the Board of Directors and the Nomination Committee, which are included in the notice convening the Annual General Meeting.

		Yes	No	Abstain
2.	Election of Carl Bennet as Chairman of the Meeting			
3.	Preparation and approval of the voting list			
4.	Approval of the agenda			
6.	Determination of whether the Meeting has been duly convened			
10.a	Resolution regarding adoption of the income statement and balance sheet as well as the consolidated income statement and balance sheet			
10.b	Resolution regarding allocation of the company's profits according to the adopted balance sheet			
10.c	Resolution regarding the discharge of Board Members and the Chief Executive Officer from liability			
	Carl Bennet (Chairman)			
	Pam Fredman (Member)			
	Dan Frohm (Member)			
	Erik Gabrielson (Member)			
	Linus Karlsson (Member)			
	Cecilia Lager (Member)			
	Anne Lenerius (Member)			
	Magnus Nilsson (Member and CEO)			
	Johan Stern (Member)			
	Caroline Sundewall (Member)			
11.	Determination of the number of Board Members, deputies and auditors			

		Yes	No	Abstain
12.	Determination of the remuneration to the Board of Directors and the auditor			
	Board of Directors			
	Auditor			
13.	Election of Board Members and Chairman of the Board			
13.a	re-election of Carl Bennet			
13.b	re-election of Pam Fredman			
13.c	re-election of Dan Frohm			
13.d	re-election of Erik Gabrielson			
13.e	re-election of Linus Karlsson			
13.f	re-election of Cecilia Lager			
13.g	re-election of Anne Lenerius			
13.h	re-election of Magnus Nilsson			
13.i	re-election of Johan Stern			
13.j	re-election of Caroline Sundewall			
13.k	re-election of Carl Bennet as Chairman of the Board			
14.	Election of PricewaterhouseCoopers AB as auditor			
15.	Resolution regarding the nomination committee			
16.	Resolution regarding the Board's proposal on guidelines on remuneration to senior executives			