

NOTIFICATION AND FORM FOR POSTAL VOTING

By postal voting in accordance with the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations.

Submitted to Elanders AB (publ) through Euroclear Sweden AB no later than Tuesday 27 April 2021.

The shareholder below is hereby exercising the voting right for all of the shareholder's shares in Elanders AB (publ), Reg.No. 556008-1621, at the Annual General Meeting on Wednesday 28 April 2021. The voting right is exercised in accordance with the voting options marked below.

Name of the shareholder or signatory	Personal identity number
Shareholder's name for legal entity	Registration number
Telephone number	E-mail
Place and date	
Signature	

Instructions for postal voting:

- Complete the shareholder information above.
- Select the preferred voting options below regarding how the shareholder wish to vote.
- Print, fill in, sign and send the original form to Elanders AB (publ), "Annual General Meeting 2021", c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm, Sweden. Completed and signed form can also be submitted electronically to GeneralMeetingService@euroclear.com.
- The form can also be signed electronically by using Swedish BankID via the website <https://anmalan.vpc.se/euroclearproxy>. Start your BankID and follow the instructions to complete the signing.
- If the shareholder is a legal entity, proof of registration or other authorisation document must be enclosed with the form. The same process is applicable if shareholders vote in advance in writing or through proxy. If the shareholder is represented by proxy, the power of attorney shall be enclosed.

- Shareholders whose shares are registered with a nominee must re-register the shares in their own name in order to be entitled to vote at the Meeting. Instructions for this can be found in the notice of the Meeting.
- If the shareholder does not wish to exercise the voting rights through advance voting, the advance voting form should, not be submitted.

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form, or a form without valid authorization documentation, may be discarded without being considered.

The postal voting form, together with any enclosed authorisation documentation, shall be provided to Elanders AB no later than Tuesday 27 April 2021. A postal vote can be withdrawn up to and including 27 April 2021 by mail to Elanders AB (publ), "Annual General Meeting 2021", c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm, Sweden or by e-mail to GeneralMeetingService@euroclear.com, type in "Elanders AB – Postal voting" in the subject, or by phone +46 8 402 91 33 (Monday-Friday at 09.00 a.m. CEST – 4.00 p.m. CEST). Thereafter, a postal vote can only be withdrawn if the shareholder is digitally present at the Meeting.

For complete proposals for the items on the agenda, kindly refer to the notice convening the meeting and the proposals on the company website www.elanders.com.

For information about the processing of your personal data, please refer to <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

Annual General Meeting in Elanders AB (publ) 28 April 2021

The options below comprise the proposals submitted by the Board of Directors and the nomination committee, which are included in the notice convening the Annual General Meeting.

		Yes	No	Abstain
2.	Election of Carl Bennet as Chairman of the Meeting			
3.	Preparation and approval of the voting list			
4.	Approval of the agenda			
6.	Determination of whether the Meeting has been duly convened			
10.a	Resolution regarding adoption of the income statement and balance sheet as well as the consolidated income statement and balance sheet			
10.b	Resolution regarding allocation of the company's profits according to the adopted balance sheet			
10.c	Resolution regarding the discharge of Board Members and the Chief Executive Officer from liability			
	Carl Bennet (Chairman)			
	Pam Fredman (Member)			
	Dan Frohm (Member)			
	Erik Gabrielson (Member)			
	Linus Karlsson (Member)			
	Cecilia Lager (Member)			
	Anne Lenerius (Member)			
	Magnus Nilsson (Member and CEO)			
	Johan Stern (Member)			
	Caroline Sundewall (Member)			
	Martin Afzelius (employee representative)			
	Martin Schubach (employee representative)			
	Johan Lidbrink (deputy employee representative)			

		Yes	No	Abstain
11.	Determination of the number of Board Members, deputies and auditors			
12.a	Resolution regarding the remuneration to the Board of Directors			
12.b	Resolution regarding the remuneration to the Auditor			
13.	Election of Board Members and Chairman of the Board			
13.a	re-election of Carl Bennet			
13.b	re-election of Dan Frohm			
13.c	re-election of Erik Gabrielson			
13.d	re-election of Cecilia Lager			
13.e	re-election of Anne Lenerius			
13.f	re-election of Magnus Nilsson			
13.g	re-election of Johan Stern			
13.h	re-election of Caroline Sundewall			
13.i	new election of Eva Elmstedt			
13.j	re-election of Carl Bennet as Chairman of the Board			
14.	Election of PricewaterhouseCoopers AB as auditor			
15.	Resolution regarding the nomination committee			
16.	Resolution to approve the Board of Directors' remuneration report			