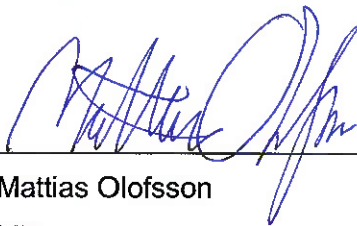


Environmental Policy Elanders Sverige AB

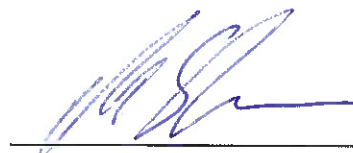
Elanders conducts environmental work by striving to improve processes, production methods and products with the goal of reducing our environmental impact based on a life-cycle perspective. Requirements that are applicable to us shall be met or exceeded.

- Elanders seeks collaboration with customers and suppliers to optimize products and processes to achieve lower levels of environmental impact without compromising quality.
- Elanders works actively to reduce the environmental impact of the significant environmental aspects paper, energy, solvents and transport.
- Elanders works pre-emptively to minimize the risk of emitting harmful substances.
- Elanders' employees are fully involved in our environmental efforts, and they have the necessary knowledge and tools.
- Elanders conforms to, and routinely reviews the legislation, regulations and other applicable requirements that affect our operations.

Mölnlycke 2021-01-08



Mattias Olofsson
MD



Martin Skogmar
Environmental Manager