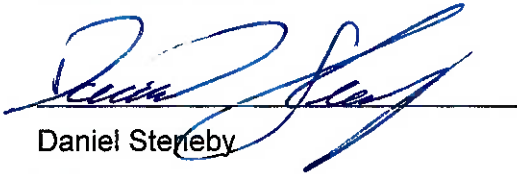


Environmental Policy Elanders Sverige AB

Elanders conducts environmental work by striving to improve processes, production methods and products with the goal of reducing our environmental impact based on a life-cycle perspective. Requirements that are applicable to us shall be met or exceeded.

- Elanders seeks collaboration with customers and suppliers to optimize products and processes to achieve lower levels of environmental impact without compromising quality.
- Elanders works actively to reduce the environmental impact of the significant environmental aspects paper, energy, solvents and transport.
- Elanders works pre-emptively to minimize the risk of emitting harmful substances.
- Elanders' employees are fully involved in our environmental efforts, and they have the necessary knowledge and tools.
- Elanders conforms to, and routinely reviews the legislation, regulations and other applicable requirements that affect our operations.
- Climate impact shall be taken into account, for example
 - Energy and resources shall be managed responsibly.
 - Travel and transportation should, as far as possible, be carried out using environmentally friendly alternatives to minimise climate impact.
 - The company shall maintain a modern and energy-efficient technology infrastructure, and all upgrades of technical equipment shall contribute to a continuous transition toward more environmentally friendly technology.
 - Electronic meetings should replace physical ones when possible, without compromising quality.

Borås 2024-10-25


Daniel Stereby

VD


Malin Lilja

Q&E